IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

CWP No. 2238 of 2007
Date of Decision: 15.2.2007

The Panchkula Central Cooperative Bank Ltd.

Petitioner

versus

The Presiding Officer, Labour Court, Ambala and another

Respondents

CORAM:- **HON'BLE MR. JUSTICE JASBIR SINGH**

HON'BLE MR. JUSTICE VINOD K. SHARMA

Present: Shri Sandeep Moudgil, Advocate for the petitioner

Jasbir Singh, J. (Oral)

This writ petition has been filed against award dated 24.8.2006, vide which, respondent-workman was ordered to be reinstated with continuity in service and full back wages.

It is not in dispute that when service of the respondent-workman was terminated, he had already completed more than 240 days in service and while throwing him out from service, no compliance was made so far as the provisions of Section 25-F of Industrial Disputes Act, 1947, are concerned. Stand of the petitioner that the workman was appointed only for a specified work, was negatived by the Court below, by opining that by issuing several appointment letters to the workman, the management had indulged into unfair labour practice. The work, for which the workman was appointed, had not come to an end when he was thrown out of service. No case is made out for interference.

Dismissed.

(Jasbir Singh)
Judge

February 15, 2007
gk

(Vinod K.Sharma)
Judge